



Verga Supplier Code of Conduct

OVERVIEW

VERGA ATTACHMENT PVT, LTD has been a responsible and successful enterprise that focuses on providing the Verga Experience of Genuine Value to customers, employees, dealers, suppliers and the communities where we do business. Verga guided by its core values of integrity, quality, innovation and commitment as it delivers Performance that Endures.

Verga's commitment to integrity and social responsibility extends to its diverse and worldwide supply base. To ensure that suppliers conduct business with a high degree of integrity and in a socially and environmentally responsible manner, all of Verga's suppliers are expected to adhere to this Supplier Code of Conduct.

GENERAL RESPONSIBILITY

Suppliers are expected to do what is necessary to comply with this code without delay. Suppliers are expected to be familiar with the business practices of their suppliers and sub-contractors and ensure they operate within the guidelines of this code. Failure to comply with this code may result in discontinuance of business relationships.

KEY EXPECTATIONS

Child Labor

Verga attachments pvt ltd will not engage in or support the use of child labor. Suppliers are expected to comply with applicable local child labor laws and employ only workers who meet the applicable minimum legal age requirement for their location. In the absence of local law, suppliers shall not employ children under the age of 14.

Forced Labor

Verga attachments Pvt Ltd will not engage in or support the use of prison ,forced or involuntary labor. Verga will not purchase material or services from a supplier utilizing forced or involuntary labor.

Compensation and Working Hours

Verga attachments Pvt Ltd pays employees a competitive wage. Suppliers are expected to comply with all applicable wage and hour labor laws and regulations governing employee compensation and working hours.

Discrimination

Verga attachments Pvt Ltd supports diversity and equal opportunity in employment. Unlawful discrimination in the workplace is not tolerated. Suppliers are expected to comply with all applicable local laws concerning discrimination in hiring and employment practices.



Gifts .

Verga attachments Pvt Ltd and its employees are not permitted to accept gifts of nominal value. Although giving gifts is acceptable in some cultures. Verga requests that suppliers respect its policy of no gifts.

Improper Payments

Verga attachments Pvt Ltd conducts business with high integrity and within the bounds of the law. Bribery and kickbacks are illegal, Verga employees or agents acting on verga's behalf are strictly prohibited. This prohibition also applies in areas where such activity may not violate local law.

Environment

Verga attachments Pvt Ltd respects the environment and conducts its operations in compliance with applicable laws and regulations. Suppliers are expected to conduct their operations in a way that protects the environment. Suppliers are expected to comply with all applicable environmental laws and regulation in the countries in which they operate.

Health and Safety

Verga attachments Pvt Ltd is committed to the safety and health of its employees and conducts its operations in compliance with applicable laws and regulations. Suppliers are expected to provide a safe working environment that supports accident prevention and minimizes exposure to health risks. Suppliers are expected to comply with all applicable safety and health laws and regulations in the countries in which they operate.

Confidential Information

Verga attachments pvt Ltd is dedicated to complying with applicable laws concerning proprietary, confidential and personal information. Suppliers are expected to comply with all applicable laws and regulations governing the protection, use and disclosure of Verga proprietary, confidential and personal information.

CONTACT INFORMATION

For questions or comments on the Verga attachments Pvt Ltd Supplier code of contact, please contact your sourcing Management representative or CEO, Email: mgandhi@verga.biz